



FARM & WILDERNESS

75<sup>TH</sup> ANNIVERSARY  
*est. 1939*

ANNUAL REPORT 2014





Past Farm & Wilderness executive directors (left to right) Jack Hunter, Ridge Satterthwaite, Len Cadwallader, Rob Schultz and Pieter Bohen welcomed new executive director Rebecca Geary with a special F&W ceremony – the passing of the golden kybo shovel.

## Dear Farm & Wilderness Community

As we celebrated Farm & Wilderness' 75<sup>th</sup> Anniversary in 2014, we repeatedly heard the refrain of how true F&W remains to the vision of its founders, Ken and Susan Webb. Past and present, the camps have given campers opportunities to explore their skills and stretch their limits as they canoed, hiked and backpacked in Vermont's picturesque mountains. Today, we still have city youth traveling to Vermont and getting dirt manicures as they tend the gardens, milk goats, and pick wild raspberries.

Then and now, the capable and talented F&W staff create a supportive place for play and imagination to be unleashed. Campers are encouraged to explore and try new things with art, outdoor living skills, nature, farming, work projects, swimming and more. F&W remains a place where young people enjoy days filled with simple, cooperative adventure and joy. Our programs are intertwined with social justice discussions on race, socio-economics, religion, culture, gender identity and sexual orientation that reflect the diverse backgrounds of the people in our community.

During this year, F & W enjoyed strong financial health, as we welcomed a new executive director and completed a planned leadership transition. We celebrated our 75<sup>th</sup> Anniversary at Fair with hundreds of campers, families, staff and alumni. Once again we were named one of the "Best Places to Work" in Vermont. We strengthened how we communicate about our Inclusivity and Equity programming with parents, campers and alumni. We built a round timber frame food shelter at Flying Cloud and raised a new cabin at Tamarack Farm. Community members hosted Nationwide Potluck events in 22 locations, including the first potluck abroad in Paris. Timberlake alumni came together for their 75<sup>th</sup> anniversary reunion. Vintage camp movies posted on social media reminded us of how little has changed in 75 years.

One of F&W's abiding strengths has been providing a safe place for campers to discover who they are, while offering a break from the greater society that seeks to define them. F&W remains a respite for campers to develop and use their own voices, uncover their own truths, learn new skills and participate in the meaningful work of the community.

Thank you for helping us celebrate, thrive and grow. We eagerly look forward to another 75 years as F&W's mission, values and programs continue to serve future generations.

*William Anny*

Will Anninger  
Clerk, Board of Trustees

*Rebecca Geary*

Rebecca Geary  
Executive Director



## BOARD OF TRUSTEES

**Will Anninger**, Clerk  
Philadelphia, PA

**Janet Green**, Assistant Clerk  
Cambridge, MA

**Joan “Cindy” Amatniek\***  
Philadelphia, PA

**Harold Eugene Batiste III°**  
Washington, DC

**Philip Berkman**  
Cambridge, MA

**Arthur “Mickey” Carter°**  
Mamaroneck, NY

**Dusty Clitheroe**  
Austin, TX

**Margaret Henry**  
Rockville, MD

**Morgan Jones\***  
Queens, NY

**Carol Leftwich**  
Alexandria, VA

**David Lemmel**  
Providence, RI

**Nina Lesser-Goldsmith\***  
Huntington, VT

**Colin Mitchell**  
New York, NY

**David Mosher°**  
Cuttingsville, VT

**Gerry Rosenberg**  
Chicago, IL

**David Scherr**  
Burlington, VT

**Kathy Schultz°**  
Berkeley, CA

**Rebecca Steinitz\***  
Arlington, MA

**Kristi Webb\***  
Chapel Hill, NC

*\* Term began August 2014*

*° Term ended May 2014*

*Note: Clerk and Assistant  
Clerk listed as of May 2014*



## VISITORS' CIRCLE

The Visitors' Circle is an advisory board of community, non-profit, academic and private sector leaders who are committed to supporting and advancing the mission of Farm & Wilderness. Visitors' Circle members provide counsel to the Board of Trustees and staff, develop and strengthen relationships with alumni, parents, and friends, and foster philanthropic support for Farm & Wilderness.

**Richard “Rox” Anderson**  
**James Berkman**  
**McKey Berkman**  
**Carol Browner**  
**Len Cadwallader**  
**Caroline Cope**  
**Joan Countryman**  
**Nicholas Donohue**

**Susan Saint James Ebersol**  
**Dan Elias**  
**Susanne Emory**  
**Ian Gamble**  
**Janet Green**  
**Rick Hausman**  
**Bruce Katz**  
**Roger Michel**

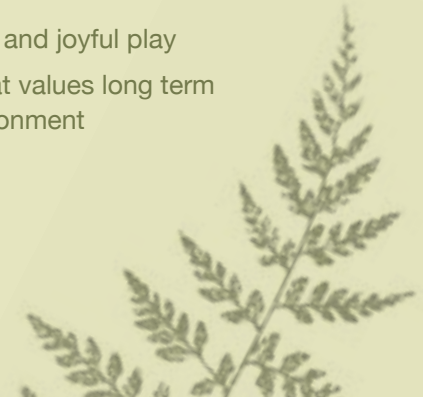
**Bob Owen**  
**Rich Parker**  
**Burt Sonenstein**  
**Susan St. John**  
**Adam Stern**  
**Jeffery Anne Tatum**  
**Phil Villers**



## OUR MISSION

We strive to provide experiential education which transforms our community. Our mission is:

- To grow the seeds of courage and integrity in all participants
- To offer rugged, hands-on, outdoor adventure and challenge
- To encourage hard work and joyful play
- To create community that values long term stewardship of our environment



*Our 75<sup>th</sup> was a remarkable year.*

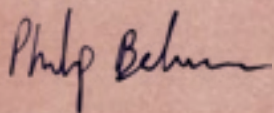
Rebecca Geary hit the ground running as our new Executive Director in May, Pieter Bohen transitioned into his new role as President, our camps were very full, and our financial performance was solid. Program revenue finished about \$110,000 above budget, and total expenses ended the year just below budget. Over the past several years we have been able to consistently grow our revenues from our core operations while keeping tuition increases lower than those of our peers and continuing to increase the number of campership awards given.

We are grateful to our many supporters of our annual fund, campership fund, and other projects whose gifts bolstered our financial position. In 2014, total contributions increased significantly thanks to commitments made towards restricted income by the first donors to our early-stage capital campaign.

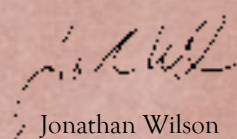
We made a number of important capital investments this past year that are already providing us with important returns. The Sustainability Project at Tamarack Farm is dramatically lowering our carbon footprint and our propane bills. The Two Kettles dining shelter at Flying Cloud helped create a safer, healthier camp. Both projects were funded, in part, by generous donors and the remaining balance was funded from our operations. We budget every year to pay ourselves back for investments such as this.

Our invested funds have continued to perform well and are now valued at almost \$4,900,000 – most of which is invested with Friends Fiduciary Corporation in Philadelphia. As these funds increase we see our income from these investments grow every year as well, providing critical support for campership funding and general operations.

Sincerely,



Philip Berkman  
Clerk, Board Finance Committee



Jonathan Wilson  
Chief Operating Officer

## FINANCIAL REPORT

### STATEMENT OF FINANCIAL POSITION (from Audited Statements)

Year ending:	2014	2013	2012
<b>Assets</b>			
Cash	252,069	161,933	326,599
Accounts Receivable	24,167	41,056	32,493
Pledges Receivable	468,342	27,044	49,175
Other Assets	89,745	62,683	47,973
Investments	4,679,225	4,490,916	3,859,817
Land, Buildings, Equipment	4,652,870	4,565,882	4,476,762
<b>Total Assets</b>	<b>10,166,418</b>	<b>9,349,514</b>	<b>8,792,819</b>
<b>Liabilities</b>			
Accounts Payable	42,716	55,486	21,380
Accrued Expenses	60,407	81,268	81,271
Unearned tuition	838,144	721,244	608,835
Unearned lease fees	328,969	343,272	357,575
Bank notes	232,054	177,595	-
<b>Total Liabilities</b>	<b>1,502,290</b>	<b>1,378,865</b>	<b>1,069,061</b>
<b>Net Assets</b>			
Unrestricted	5,124,240	5,108,137	5,004,298
Temporarily Restricted	2,187,897	1,664,799	1,577,307
Permanently Restricted	1,351,991	1,197,713	1,142,153
<b>Total Net Assets</b>	<b>8,664,128</b>	<b>7,970,649</b>	<b>7,723,758</b>
<b>Total Liabilities &amp; Net Assets</b>	<b>10,166,418</b>	<b>9,349,514</b>	<b>8,792,819</b>

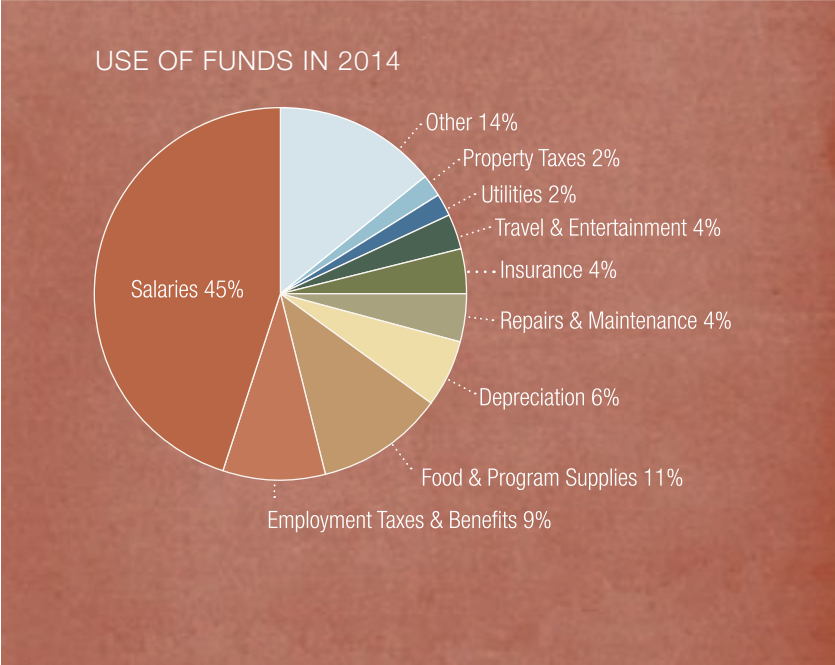


STATEMENT OF ACTIVITIES: FIVE-YEAR SNAPSHOT (from Audited Statements)

Year Ending:	2014	2013	2012	2011	2010
<b>Operating Revenue</b>					
Tuition	3,545,002	3,397,714	3,082,911	3,175,412	2,792,040
Less discounts & camperships	(564,726)	(562,806)	(554,915)	(492,921)	(472,410)
Reservoir Rental Income (net)	309,432	241,605	221,100	211,398	208,179
Contributions	1,177,356	354,667	679,503	478,259	567,406
Investment Income	170,216	160,992	160,833	159,641	141,027
Other Revenue	284,314	230,622	303,128	244,918	241,303
<b>Total Revenue</b>	<b>4,921,594</b>	<b>3,822,794</b>	<b>3,892,560</b>	<b>3,776,707</b>	<b>3,477,545</b>
<b>Functional Expenses</b>					
Program Expenses	2,916,289	2,855,634	2,794,510	2,620,252	2,374,083
General & Administration	1,114,940	921,158	919,156	831,681	665,969
Fundraising	337,190	271,531	132,431	237,371	179,508
<b>Total Expense</b>	<b>4,368,419</b>	<b>4,048,323</b>	<b>3,846,097</b>	<b>3,689,304</b>	<b>3,219,560</b>
<b>Net Asset Change</b> (before other changes)	<b>553,175</b>	<b>(225,529)</b>	<b>46,463</b>	<b>87,403</b>	<b>257,985</b>
Other revenue/gain on sale	1,872	(6,446)	(24,795)	385,115	27,970
Unrealized Gain on Investments	138,432	478,866	210,196	(143,825)	201,344
<b>Total Change in Net Assets</b>	<b>693,479</b>	<b>246,891</b>	<b>231,864</b>	<b>328,693</b>	<b>487,299</b>

USE OF FUNDS

Category	2014	%	2013	%
Salaries	1,974,524	45%	1,804,213	45%
Employment Taxes & Benefits	393,876	9%	368,967	9%
Food & Program Supplies	477,217	11%	464,723	11%
Depreciation	251,318	6%	258,454	6%
Repairs & Maintenance	189,490	4%	177,585	4%
Insurance	173,108	4%	151,675	4%
Travel & Entertainment	154,664	4%	127,989	3%
Utilities	69,425	2%	57,757	1%
Property Taxes	69,271	2%	61,872	2%
Other	615,523	14%	575,088	14%
<b>Total</b>	<b>4,368,416</b>		<b>4,048,323</b>	







*10 girls*

from Indian Brook participated in the Girls Wilderness Program, a 10-day primitive living experience.



*66 campers*

from Tamarack Farm raised a new timber frame cabin, Innisfree, with timber harvested from F&W lands.



*More than 150 trips*

were completed in 2014 at F&W's overnight camps, including the eight Long Trail Questers who hiked

*273 miles*

from Massachusetts to Maine.



## COMMUNITY SNAPSHOT

### WHO ARE OUR CAMPERS?



Our campers came from

*31 states  
& 7 foreign countries.*

In the past 10 years, enrollment increased from

*74% to 100%.*

F&W camps have been fully enrolled in each of the past 3 years.

*24% of campers*

self identified as African American, multi racial, Asian American, Latino/a and Native American.

### CAMPERSHIP PROGRAM

*\$388,395*

awarded in campership funds

*26% of campers*

received campership

### SOURCES OF CAMPERSHIP FUNDS

*44%*

Campership  
Endowment funds



*56%*

Annual Fund / Annual  
Campership giving

### PARTNERSHIP PROGRAMS



- 1199 SEIU United Healthcare Workers East
- Atlas DIY
- Vermont Refugee Resettlement Program

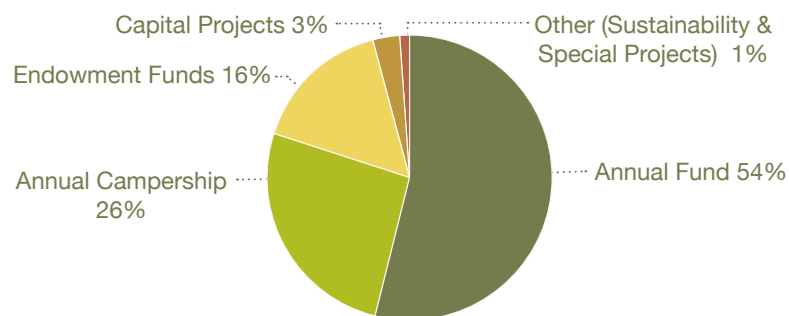


## WHO ARE OUR DONORS?



*Donors may appear in more than one category*

## WHAT DO OUR DONORS SUPPORT?



*(in percentage of donors)*

**\$1,239,000**  
in gifts and pledges received  
from community members in 2014.

Campers, families, staff, alumni and friends all came together at the 2014 Fair to help Farm & Wilderness celebrate its

# 75th Anniversary.

## Alumni from 6 decades

gathered for Timberlake's 75<sup>th</sup> Anniversary Alumni Reunion, including seven Timberlake Directors.

## 300 community members in 22 cities

across the nation were hosted by F&W families and alumni during our 5<sup>th</sup> Annual Nationwide Potluck Weekend in November.

*“ No matter what happens, who you meet, or where you go in F&W, you're going to have a life-changing experience that you will think back to in decades to come. ”*

*– Saltash Mountain camper*







## 2014 FARM & WILDERNESS EMPLOYEES

The Farm & Wilderness staff, through their hard work and commitment to our values and mission, ensure our organization and programs are a positive influence on our campers, community and world at large. We appreciate their contribution to our success in 2014.

### YEAR-ROUND STAFF

Joy Alper  
Sam Arfer  
Kelly Beerman  
Linda Berryhill  
Pieter Bohen  
Jeff Bounds  
Amy Bowen  
Andrea Breen  
Tulio Browning  
Aldo Cafarelli  
Megan Chamberlain  
Chantal Deojay  
Jessica Dido  
Jen Flaster  
Kim Gaines  
Melanie Gander  
Rebecca Geary  
Adam Gelroth  
Jay Kullman  
Leah Pillsbury  
Pam Podger  
Zach Podhorzer  
Julie Sanderson  
Ed Stanley  
Rachel Stievator  
Jonathan Wilson

### SEASONAL STAFF

Fallon Abel  
Dara Aber-Ferri  
Scott Adkins  
Zev Alexander  
Molly Altreuter  
Hugo Alvarez  
Connor Ambrose  
James "Zander" Ansara  
Natasha Applewais

Emma Astbury  
Isaac Avenia-Tapper  
Edward (Ned) Babbot  
Ben Baker  
Sean Banks  
Duncan Barber  
Zea Barker  
Luna Beller-Tadiar  
Emily Bell-Hoerth  
Camerin Bennett  
Amanda Benoit  
Sue Berkey  
Daniel Beutler  
Molly Bilick  
Rachel Bond  
Pargol Borojerdi  
Elisabeth Borst  
Chantal Boswell  
Mark Bosz  
Floze Boursiquot  
Montana Bowman  
Timo Bradley  
Lucas Braun  
Shira Breen  
Mara Bresnahan  
Guivenson Brizard  
Adam Brown  
Colleen Bumford  
Lea Calderon-Guthe  
Abigail Cali  
China Camacho  
Ian Camera  
Max (Jenny) Carine  
Shannon Carroll  
Matthew Carson  
Selene Castrucci  
Alex Charleston  
David Colin

Caroline Connolly  
Nathaniel Connolly  
James Copp  
Miles Crabtree  
Tanya Crawford-Stempel  
Gabriel Cummings  
Yaquelen Davila  
Kelly Davis  
Vesta Davis  
Alena Degrado  
Isaac Deitz-Green  
Jordan Devesty  
Matthew Dickinson  
Jack Doherty  
Meghan Doherty  
Kathleen 'Keeley' Driscoll  
Lori Ducharme  
Ryan Duerme  
Zach Duncan-Tessmer  
Tim Dunkel  
Nathan Dunn  
Karlann Eberhardt  
Tara Edelschick  
Jared Edward  
Paul Eley  
Langston Epps  
Jane Epstein  
Cristina Eraso  
Brielle Ervin  
Rachel Estey  
Jasmin Estrada Levenson  
Julian Fenn  
Travis Filiault  
Ben Finley  
Maya Flessas  
Colin Flynn  
Mariah Fontaine  
Devin Frechette

Maria French  
Rosa Friedrichs  
Mayra Fuentes  
Marnie Gair  
Kirina Gair-MacMichael  
Hannah Gallogly  
Aldis Gamble  
Devon Gamble  
Asa Gardiner  
Maia Gawor-Sloane  
Melissa Gayle  
Simone Geary  
Esperanza Gilbert  
Helen Glotzer  
Michelle Golden  
Pam Goldman  
James Gosselink  
Rachel Gottfried  
Lucy Goubert  
Bailey Grant  
Zoe Grant  
Flavia Grattery-Musinsky  
Sam Green  
Eleanor Greene  
Lauren Guido  
Ian Haddad  
Shirl Harrington  
Scott Harris  
Anne Hereford  
Kathleen Herring  
Tyler Hess  
Zac Heyman  
Phoebe Hogue-Rodley  
Amber Hoisington  
Susan Howard  
Isabel Hulkower  
Karissa Hummel  
Sadie Hunter



Courtney Ianni  
 Natalie Izzo  
 Thomas Josh Jackson  
 Vida James  
 Vinny Jenulevich  
 Matt Joffe  
 Cynthia Johnson  
 Lily Johnson  
 Davis Andrew Jones  
 Tim Jursak  
 John Kalapos  
 Julia Kaneb  
 Micah Katz-Zeiger  
 Clara Kazarov  
 Fran Kearfott  
 Bergren Keats  
 Aiden Keeva  
 Clara Kelly  
 Gabriel Kerbs  
 Hazel Kiefer  
 Joe Kingery  
 Emily Kinsler  
 Julie Kiss  
 Deborah "Spice" Kleinman  
 Ashley Knutson  
 Andrew Kohler  
 Jesse Lafontaine  
 Leslyn "Amelia" Lambert  
 Spencer Larkin  
 Rachel Leader  
 Emily Lewis  
 Chris Lord  
 Alyssa Lown  
 Elijah Benjamin MacCullagh  
 Jonathan Macemore  
 Ayla Macko  
 Charlotte Marcolla  
 Moriah Martel  
 Ryan Martens  
 William (Wyatt) Martin  
 Maya Martin  
 Seamus Martin  
 George Matthiessen  
 Shannon McIntyre

Abraham McClurg  
 Owen McCormick  
 Daniel McDonald Meteer  
 Patrick McGinn  
 Caroline Meister  
 Priscilla Melo  
 Leah Mesh-Ferguson  
 Mirella Meza  
 Daniel Miazoa  
 Chris Moncrief  
 Jamie Moody  
 Jensen Morgan  
 Rosemary Moser  
 Laura Motley  
 Alison Mullan-Stout  
 Mary Murphy  
 Christopher Muse  
 Rosa Nanasi Haas  
 Summer Nay  
 Stefan Nickum  
 Paul Nipp  
 Emily Nissen  
 Jacob Oates  
 Marcia O'Brien  
 David Olcott  
 Claire Oliphant  
 Clare Pacelli  
 Christine Page  
 Tierney Palmer-Klein  
 Julius Parker  
 Charles Parker  
 Isabelle Parker  
 David Patterson  
 Hannah Patterson  
 Molly Peek  
 Sophia Pekowsky  
 Billy Perkiss  
 Selina Poon  
 Janet Portillo  
 Will Prater  
 Jackson Price  
 Therese Pring  
 Christian Pruitt  
 Krista Puli

Rajiv Raghavan  
 Lily Rankin  
 Luther Dean Reagon  
 Gretta Reed  
 George Regan Lowring  
 Phillip Rish  
 Sarah Rontal  
 Ben Rood-Ojalvo  
 Elliot Rose  
 Jennifer Ruymann  
 Catherine (Catie) Safrif  
 Elmer Salinas  
 Gabriel Salinas  
 Eric Sargent  
 Alyssa Scarborough  
 Edward Schiele  
 Will/Todd Schmelling  
 John Schoder  
 Rachael Schultz  
 Julia Marie Schwartz  
 Zac Scott  
 Sakinah Scott  
 Aaron Sege  
 Eli Seitz  
 Danielle Seltzer  
 Sam Sessums  
 Michael Shalginevicz  
 Nick Shamberger  
 Betsy Shands  
 Daniel Sharp  
 Phoebe Sheldon Young  
 Elliott Siegreest-Jones  
 Analiese Sigelko  
 Jack Sinclair  
 Charles Sinkler  
 Emilie Sinkler  
 Olivia Sissen  
 Luna Skeet-Browning  
 Caleb Smith  
 Ethan Smith  
 Hannah Smith  
 Heather Soltis  
 Andrew Somers  
 Mary St. Romain

Austin-William Steckman  
 Mara Steinitz  
 Mary Stewart  
 Esther Stilwell  
 Martyne Stout  
 Laura Streitfeld  
 John Strickland  
 Kelsey Sullivan  
 Meaghan Sullivan  
 Frankie Thatcher  
 Nathan Thoele  
 Sophie Thomas  
 Jennifer Thomas  
 Elizabeth Tipton  
 Timothy Toninga  
 Cephass Toninga  
 Stephen Toriello  
 Monica Vail  
 Elizabeth Vardy  
 Piet Vermeer  
 Jennifer Voorhees  
 Eleanor Wachtel  
 John Ward  
 Sam Warkov  
 Adam Waters Behrman  
 Julia Wells  
 Bri West  
 Marissa Whittaker  
 Fiona Wiedermann  
 Josh Williams  
 Christina Williams  
 Polly Williams  
 Talia Winningham  
 Hannah Wolfe  
 Hannah Woodbury  
 Josh Worthington  
 Jeremy Wright  
 Jarod Wunneburger  
 Amelia Wurzburg  
 Charlie Wyatt  
 Peter Wyrsh  
 Nadav Yudekovitz







Staff welcome the arrival of campers on the New York bus. By transporting campers on buses on opening and closing days, and by using electric vehicles for trips around our campus in the summer, we are reducing our gas and diesel fuel use overall.

## SUSTAINABILITY REPORT

Since 2009, Farm & Wilderness has measured our greenhouse gas output annually in an effort to align our practices with our mission, to better understand consumption in all areas of operations, and reduce our impact on the planet. These inventories have proven to be vital in helping guide F&W in using resources responsibly, as well as identifying areas of progress and challenge.

### GREENHOUSE GAS INVENTORY RESULTS

In 2014, F&W operations were responsible for the emissions of 320 metric tons of equivalent carbon dioxide (MTeCO<sub>2</sub>). Farm & Wilderness organizes its greenhouse gas emissions into seven operational categories: **Buildings** includes emissions from electricity, hot water, heat, refrigeration and cooking fuel. **Vehicles** includes emissions from driving cars, trucks and vans owned by F&W. **Agriculture** includes emissions from farm animals. **Commuting** includes travel by year-round staff between home and office. **Air Travel** includes work-related travel by year-round staff. **Outsourced Transportation** includes bus travel by campers and staff and work-related personal vehicle and train travel. **Office Paper** includes paper used in office, marketing and registration processes.

FIG. 1: GREENHOUSE GAS EMISSIONS 2014 (320 tons CO<sub>2</sub>e)

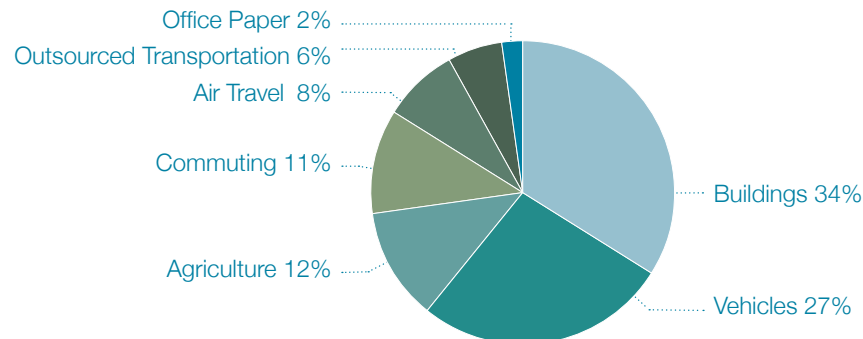
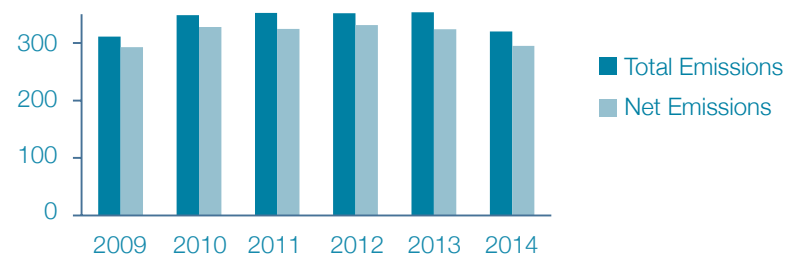


FIG. 2: GREENHOUSE GAS EMISSIONS 2009-2014





## NOTABLE RESULTS

F&W buildings have exhibited a 26% decrease in emissions since 2010, and a 17% decrease in 2014 alone. This is thanks to the installation of two new wood-burning boilers at Tamarack Farm, which resulted in using 3,575 fewer gallons of propane, a 22% decrease from 2013.

The overall decrease in emissions from buildings is also a result of an almost 15% reduction in the amount of electricity used between 2009 and 2014. Electricity use decreased by nearly 4% in 2014 as a result of gradually replacing inefficient equipment with efficient versions, as well as energy conservation measures.

Farm & Wilderness' aerobic composting program (turning compost regularly and monitoring the temperature) reduces the amount of greenhouse gases that would otherwise be released if those materials decomposed without intervention. Composting at F&W resulted in the avoidance of 25 MTeCO<sub>2</sub>, nearly 8% of F&W's total greenhouse gas emissions for 2014.

Figure 2 displays the importance of F&W's composting program as a greenhouse gas emissions offset. The dark blue shows total emissions, the light blue shows net emissions after subtracting avoided emissions associated with composting.

## TRENDS AND THE PATH FORWARD

Net emissions have declined by 10% since 2010. In light of the fact that data collection and quality has improved from year to year, allowing data to be captured that was not previously calculated, and that the number of staff and campers has increased, this is particularly encouraging. The results show emissions increasing from 2009 to 2010 as data collection improved, then declining slightly from 2010 to 2011 due to efficiency projects that were implemented. Results stabilized between 2011 and 2013 and then decreased significantly, by over 8%, in 2014. Even more significantly, the amount of greenhouse gas emissions emitted per camper and staff member has declined by over 21% in just the past four years.

In the next several years, F&W will continue to undertake sustainability projects that will significantly reduce our impact on the planet. We will design a zero-emissions building for our main office; increase the use of electric vehicles and other low impact transports during the summer season; continue to replace inefficient appliances; and explore the installation of photovoltaic systems as they become more cost effective.

*The amount of greenhouse gas emissions emitted per camper and staff member has declined by over 21% in just the past four years.*



Top: Pieter Bohen, F&W president, Will Anninger, Board Clerk, and Rebecca Geary, Executive Director, join Resource Director Jay Kullman (far left) in celebrating the installation of F&W's wood-burning boiler system at Tamarack Farm. The system reduced our propane use by 3,575 gallons in 2014 alone.

Bottom: Sustainability is built into our summer programming in many ways. Campers helped chop 6.5 cords of wood from F&W sustainably-managed forests to fire the wood-burning boiler system.





FARM & WILDERNESS

75<sup>TH</sup> ANNIVERSARY  
est. 1939



1939 - Ken & Susan Webb establish Farm & Wilderness, and Camp Mehrlicht, now Timberlake, opens.

1941 - Indian Brook opens

1953 - Tamarack Farm opens (formerly Senior Work Camp (SEWOCA), est. 1950)

1962 - Saltash Mountain opens

1965 - Flying Cloud opens

1970 - Dark Meadow opens through 1979





1970 - Camp Seaforth opens for one season

1973 - Ken and Susan Webb retire. Farm & Wilderness becomes a non-profit organization

1977 - Questers program opens

1983 - Dam on Woodward Reservoir replaced

1984 - Barn Day Camp opens

2000 - Race & Class Committee created, now Inclusivity and Equity, to help ensure F&W is truly welcoming to all

2009 - Long Trail Questers complete all 273 miles of the iconic trail for the first time

2014 - F&W celebrates 45 years!





## THE LEGACY CIRCLE

*The Farm & Wilderness Foundation established the Legacy Circle to honor, appreciate, and recognize members of the F&W community who have included F&W in their estate plans. We are very grateful to the current members of our Legacy Circle, who notified us as of December 31, 2014.*

Anonymous  
Elaine Allen  
Leonard & Mary Ann  
Cadwallader  
Sidney & Carolyn  
Cadwallader  
Sylvia Edgerton  
Fred & Mary Anna Feitler  
Priscilla B. Hinckley  
Catherine W. Hollis  
Dr. Howard C. Hughes  
Jack & Ruth Hunter  
Rebecca Koch  
Arthur Kohn &  
Priscilla Laula  
Christine &  
Christopher Ladd  
Sarah Laughlin  
Vicki & Daniel Lewis  
Janet W. Lowenthal

Sandra & Colin Mitchell  
Katie M. Morgan  
Albert & Judie Muggia  
Karen Beth Olch  
Rich & Chrissie Parker  
Carolyn Ristau &  
William Knight  
William & Carol  
Schwarzschild  
Nancy L. Seidman  
Sara Somers  
Susan St. John &  
Robert Rheault  
Jeffery Anne Tatum  
Kurt & Eden Terrell  
Martha Webb  
Kristin Webb &  
Todd Woerner  
Sandra & Thomas Williams



## HOWARD HUGHES: THERE'S NO GREATER GIFT THAN THE SOURCE OF ONE'S SOUL

For Howard Hughes (TL '57, SAM Staff '62-'63), his days at Farm & Wilderness changed his life in countless ways.

"There is no other single institution that has had any more influence on me than F&W," he said. "[It has been] absolutely incalculable, priceless."

Now he's joined other Legacy Circle members by including F&W in his estate plans. "My inspiration to put F&W in my will has always been to offer [an opportunity to] attend F&W for campers who may be less fortunate. I had a scholarship as a camper. May others have the same opportunity. May they, too, discover themselves."

In 1957, the 11-year-old Hughes (no relation to the billionaire) was facing a grown-up dilemma: reared as a conscientious objector by his Episcopal priest father, he found himself having to fight with his peers over his early decision not to engage in war.

It was a time of an active draft, and most boys across the country had some expectation of having to serve eventually. "I was always challenged by classmates as to which branch of the military I was going to join, and I said none because I am a conscientious objector," Hughes recalled.

That year, Hughes' parents talked to F&W founder Ken Webb about having the youngster enroll in camp. "To this day, I distinctly remember Ken in our living room discussing Timberlake Camp. I ended up that year in Catamount Cabin where, to my surprise, there were so many other conscientious objector campers. I could finally relax among friends."

Hughes, now 69 and a long-time California resident, considered it "the beginning of my life's journey."

"Of singular importance to me is the fact that I have come full circle in my life back to the mountaintops of Vermont where as a camper and counselor we always held a Silent

Meeting upon reaching the summit." Here he found the spiritual and non-denominational God "who sustains me to this day."

Mentored by Jack and Ruth Hunter, Hughes said he found his life's direction and sustenance for his witness for peace. They "put me on a bus bound for Washington, D.C., to hear the 'Dream Speech' by Martin Luther King on Aug. 28, 1963."

Weeks later, Hughes entered Earlham College, an Indiana school with Quaker roots. As a student, in 1965 he was headed to Selma, Alabama, when "I was arrested and jailed for entering a 'white' door (the 'colored' door was decrepit) at an interstate restaurant bus stop" near Raleigh, N.C. His lawsuit became part of a class-action lawsuit that helped desegregate the entire I-95 corridor through the south before he left for Vietnam in 1967. "That was one of my proudest moments as a black man in this country."

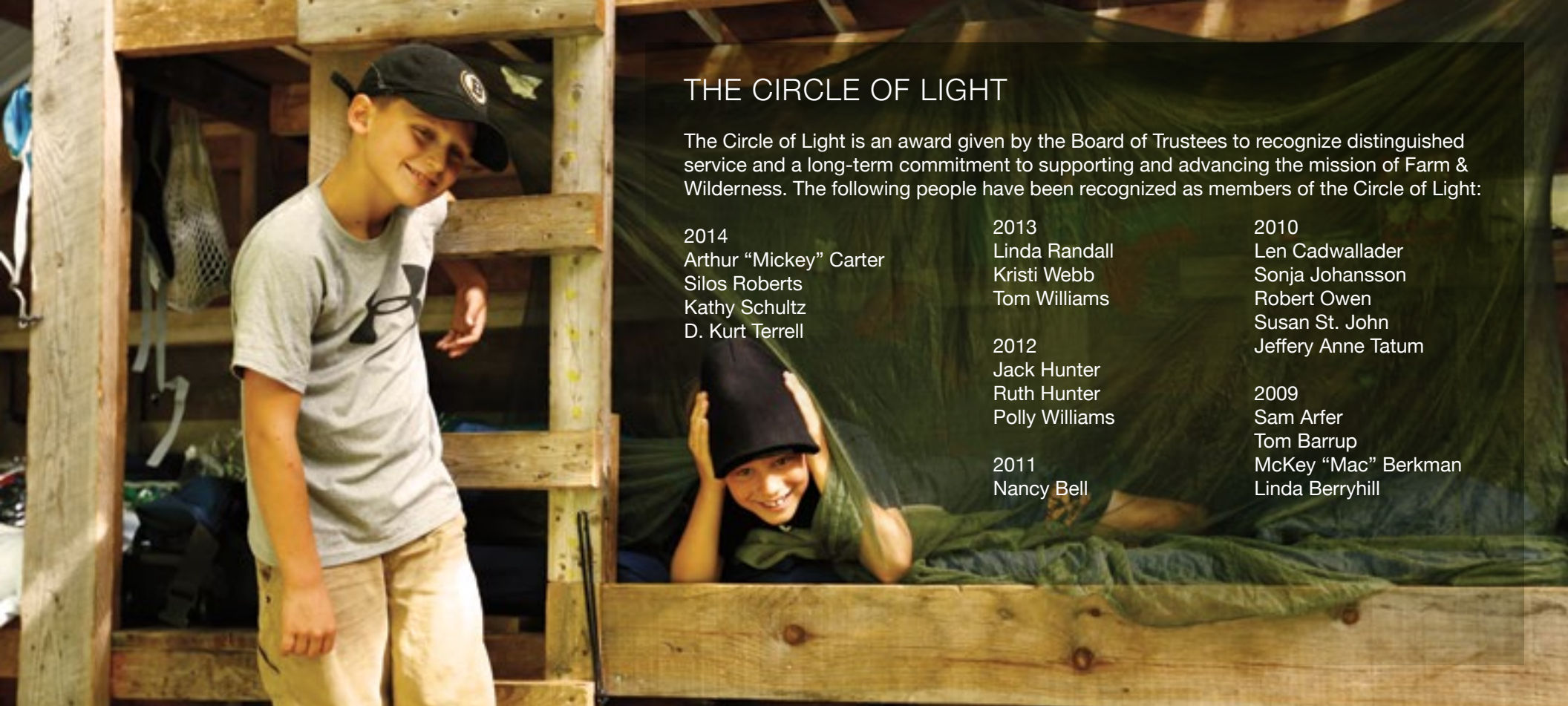
As a conscientious objector, Hughes was assigned alternative service through the Voluntary International Service Assignments (VISA) youth program of the American Friends Service Committee (AFSC). He spent a year as a medic among the Vietnamese Montagnards, facing deadly enemy fire while he was cut off for weeks during the Tet offensive.

Back home, he completed his service by working among gangs in Philadelphia through the AFSC and furthered his education with masters and doctoral degrees in education from Harvard University.

Hughes, who owned an educational consulting business in California for 30 years, is now retired. He's been a life-long independent political activist, and now he's following his passion for inventing things.

But he has never forgotten where his heart lies, in the green Vermont hills where his spirit took root and which he has made a commitment to help sustain. "Based on my experience with peace and war, and war and peace, there is no greater gift that one can give others than the source of one's soul."





## THE CIRCLE OF LIGHT

The Circle of Light is an award given by the Board of Trustees to recognize distinguished service and a long-term commitment to supporting and advancing the mission of Farm & Wilderness. The following people have been recognized as members of the Circle of Light:

2014

Arthur "Mickey" Carter  
Silos Roberts  
Kathy Schultz  
D. Kurt Terrell

2013

Linda Randall  
Kristi Webb  
Tom Williams

2012

Jack Hunter  
Ruth Hunter  
Polly Williams

2011

Nancy Bell

2010

Len Cadwallader  
Sonja Johansson  
Robert Owen  
Susan St. John  
Jeffery Anne Tatum

2009

Sam Arfer  
Tom Barrup  
McKey "Mac" Berkman  
Linda Berryhill

## ALLEN MAURER: A FATHER HONORS HIS SON'S SELF-DISCOVERY



Once a month, Allen Maurer sits down at his desk and thinks of Farm & Wilderness. For more than 20 years he has made a monthly gift to honor F&W, the place where his son, Ethan, (TL '85-'87, CA '89, TL Staff '92 & '96) discovered his life's calling.

In searching for a camp that was a better fit for Ethan than the sports camps he had already attended, Allen found out about Farm & Wilderness. Recommended by friends who had sent their son to Timberlake, F&W became a positive force in Ethan's life from the moment he stepped off the

bus at the gravel pit. "From morning meeting to celebrating how every event ends in a 'TL tie,' camp set the table for me in a lot of ways," Ethan said.

The Timberlake experience proved formative for Ethan. He reflected on how his leadership skills evolved as a camper, then a counselor apprentice then a Timberlake staffer. "As a Senior Lodger at TL, I got a fair amount of responsibility. While on staff at TL, the expectations and responsibility gave me the exposure to working with youth and the experience to realize 'I can do that!'"

Allen was moved by the way F&W centered his son and he

began giving regularly to the F&W Annual Fund. "I saw the good things Ethan experienced and wanted other kids to have that same experience." Writing a check once a month seemed to him the most effective way to make a difference. "If I give on a continual basis, I find I can do more than if I give just once a year," he said. "It's easier financially."

Now an educator in Burlington, Vermont, Ethan said he isn't surprised that his father still gives to F&W. "My dad is a firm believer in giving back long-term and has always been that way," Ethan said. "He is strongly committed to creating opportunity for others and supporting organizations like Farm & Wilderness that truly show impact."






---

## NAMED FUNDS & PLACES

---

### NAMED ANNUAL FUNDS

*The following named funds have been established to support campership on an annual basis:*

Livingston-Bacon Campership Fund  
Clifford Josiah Rich Campership Fund

Alyssa Robbins Campership Fund  
RedHawk Campership Fund

### NAMED ENDOWMENT FUNDS

*The following named endowment funds have been established in perpetuity:*

Jack and Cappy Bailey Campership Fund  
Nash Basom Memorial Fund  
Michael Browner Campership Fund  
Edward "Teddy" Bright Ebersol Campership Fund  
Winnie Feise Leadership Fund  
Herman and Gerda Lissner Campership Fund  
Charles and Hilda Mason Campership Fund

Ottaway-Hanzelka Foreign Campership Fund  
David Sanjek Campership Fund  
Trustee's Circle Fund  
Sam Warren Campership Fund  
Kenneth B. Webb Campership Fund  
Susan H. Webb Outdoor Education Fund

### NAMED PLACES AT FARM & WILDERNESS

*The following have been named in tribute to and in memory of Farm & Wilderness community members:*

#### Structures

2010 Trustees Barn Day Camp Play Structure  
Joyce Donnell Greenhouse at Tamarack Farm  
Al Hicks Cabin at Timberlake  
Mabel Hicks Cabin at Indian Brook  
Doug North Shelter at Peggy's Pond  
Susan St. John Resource Center  
Jocelyn Villers Lodge at Saltash Mountain  
Kenneth Webb Lodge at Timberlake

#### Camps & Ponds

Flying Cloud Camp  
Peggy Dulany Pond

#### Places & Spaces

McKey "Mac" W. Berkman Cupola at Tamarack Farm Dairy Barn  
Leonard Cadwallader Workshop at the Resource Center  
Mark Gibson Picnic Table at Timberlake  
Arlene Hennesey Office at the Main Office  
Sonja Johansson Fields  
"The Joy of the Dance" Weathervane in loving memory of Sam Warren at Tamarack Farm  
Doug North Library at Timberlake  
Robert P. Owen Road  
Jeffery Anne Tatum Garage at the Resource Center  
Susan H. Webb Library at Indian Brook  
Susan H. Webb Wildflower Bed & Bench at Indian Brook

#### Memorial Trees

*All planted in the Memorial Grove in the Indian Brook orchard unless otherwise indicated:*

Jack & Cappy Bailey  
Stacy Cavanaugh  
Jesse Drooker  
Edward "Teddy" Bright Ebersol at Timberlake  
Jeremy Hopkins  
Eden Kinsey at Timberlake  
Wendy Reagan  
Josiah Rich



## TRIBUTES

*Donations in 2014 were made in honor, appreciation or recognition of:*

**Adrian's 21st birthday** - Nancy Bermon

**Annie & Josh's wedding** - Kay Youngerman

**Linda Berryhill** - Anonymous, Michelle Golden & Helen Onthank

**Kathleen Collins for her birthday** - Laura Biren

**Joe Deely** - Patricia M. Kelly

**Will Edmondson** - Ashley Yohman

**F&W's 75th summer!** - Anne Camp & John Flanders, Cynthia H. Livingston

**F&W for helping my son 30-35 years ago** - Nancy Scott & Michael Cobb

**Flower Root** - Ruth N. Caplan

**Monique Hardin-Cordero's 50th birthday** - Lolita Cordero, Muriel Henriquez

**Prill Hinckley** - Karen Decia

**Susan Hinckley-Porter for her birthday** - Joshua Hinckley-Porter

**Becky Koch** - Doris Bouwensch

**Carol Leftwich** - Eileen Hayden

**Alejandro Menjivar** - Eleisa Smith-Menjivar

**Leah Pillsbury & Amanda Pillsbury** - Sally Pillsbury

**Samara Ripps Plambeck and Elana Ripps Shever** - David & Sylvia Ripps

**Nicholas Shamberger** - Maria Delana

**Rachel Stievater & Chantal Deojay's tireless efforts on behalf of the farms and gardens that I loved as a camper** - Lydia Pecker

**Kevin Travis & Susan Travis Wegena** - Sammie Travis

**Kristi Webb** - Doris Bouwensch

**Daniel Wininger (Spring Rhythm)** - Richard & Elly Wininger

**Winifred F. Williams (my mother & F&W staff)** - Karen Williams

**Timberlake's 75 years** - Anthony J. Hyatt

## MEMORIALS

*Donations in 2014 were made in memory of:*

**Sari** - Rona H. Gregory

**Sara & Ernest Amatniek** - Joan Amatniek & Max Yaffe

**Mary Bancroft** - F. Carter Bancroft & Brooke Larson

**Nash Basom** - Ann & Charles Mick, Mark Pecker & Elizabeth McGee, Rachel Pecker

**Michael Browner** - Jeffrey & Kelly Foreman, Janet Studley & Bob Trout

**Marie McGinnis Cate & Paul Herman Cate** - Anonymous

**Al Conklin** - Jean Conklin

**Kathryn Wallace Cramer** - Diane & Pete Shifflett

**Winnie Feise** - Joan Amatniek, Linda Bailey, Amy Benedict, Sarah J. Berger, Charmarie J. Blaisdell, Doris Bouwensch, Nancy Buell, Mary Ann Cadwallader, Megan Chamberlain, Caroline Cope, Karin de Vries, Wendy Eberle-Sinatra, Nancy Eligator, Laura Fitch, Julie & Forrest Forsythe, Linda Garberson, Naomi Goldstein, Janet & Allan Green, Meghan & Jay Gump, Maura Harway & Richard Mark, Natasha Hays, Amy Hoffer, Jean Hosford, Amy Hunter, Gina Kaiser, Lynn Keller, Jan & Cindy Klotz, Rebecca Koch, Jo Alice Leeds, Liz Leeds, Erica Levy & Alan Kingstone, Nancy Orr, Glenda Philips, Elspeth M. Reagan, Kyle Rolnick, Bennett Ross, Abby Schaefer, Cortney & Jake Seltman, Jean M. Sharf, Sara Somers, Jean Somerset, Maria Squire, Becca Steinitz, Jeffery Anne Tatum, Sally Sweitzer Taylor, Andrea Taylor, Bunny Tent, Ann Wall, Karen Williams, Jane & Barry Wohl

**Sandy Howe** - Annette Bonus

**Jane D. Levy** - Alan Kingstone & Erica Levy

**Mary O'Neill** - Tricia Carey, Anne Park

**Ernie Oppenheimer** - Ellen Handler

**Alice Howe Palmer** - Donald & Virginia Palmer

**James Reik** - Chris Kwok, Richard & Anne Schrage

**Dave Sanjek** - William Anninger & Carol O'Donoghue, Apple Lane Foundation, Bruce Austern & Tim Tierney, Richard Balaban & Kim Shellenberger, Henry & Jennifer Bruell, Matthew Cadwallader, Robert Claus, Meg & Walt Davis, Charles de Sieyes & Carol Ward, Helen & William Eigabroadt, Barton & Cathy Fendelman, Michael & Amy Forster Rothbart, Edward Gardiner & Christine Laporte, Leopold R. Gellert Family Trust, Amos Glick, Sathya Gosselin, Janet & Allan Green, Michael Kozuch, Philip & Linda Lidov, Michael Lowenthal, Janet W. Lowenthal, David S. Martin, Eli McKenna-Weiss, Sandra & Colin Mitchell, Chris & Susan Mix, Christopher Moncrief, Phillip & Catherine Resor, Daniel Rose & Ann Beatty-Rose, Benjamin Rosenthal & Nancy Martin, Marguerite Rosenthal, Jonathan Schoder, David & Leine Spohngellert, Rob Stupay, Dano Weisbord & Annie Leonard

**George Silvester** - Gina M. Silvester

**Margaret "Bunny" Wyman Tent** - John Ascosi, Linda Bailey & Edwin de Bruijn, Caroline & Richard Ekman, Trevella & Donald Foster, Carol Harris, Ann Irelan, Lorna Kettaneh, Mt. Pleasant Ruritan Club Inc., Rep. Frances D. Potter, Melissa Schall, Lena Wyman

**Linda Tetzlaff** - William Tetzlaff

**Sam Warren** - Anonymous, Clifford Adler & Lynn Levine, Samuel Battaglini, Nancy Bauer, David Bayer & Flo Magdalena, Patrick & Maria Bennett, Heath & Mary Boyer, Nancy Braxton, Alan & Eva Breckenridge, Rebecca Buell & Richard Bauer, Leonard & Mary Ann Cadwallader, Katherine Conklin, Will & Laurie Danforth, Jane Davis, Judy & Chuck Dickerson, Angelka Dodd, Jean Duff, Dorothy Dundas, Anthony Edgar, Priscilla Ellsworth, Thomas & Tania Evans, Fritze Family Fund, Neil Furman, Julie Green, Elizabeth Grindey, Susan Hadden, Robert & Karen Hall, Babo Harrison, Daphne Harwood, Robert & Mildred Haseltine, Lucius Hill, Adrienne & Raymond Hitchcock, Thomas Howe & Mary Head, Arlene & Keith Johnson, Marcy & Deborah Jones, Joan Lake, Maggie Lake, Leonie Luterma, Carson Lutes, Charles Lyman, Elizabeth Lyman, Deborah & George Machertich, Edgar & Jean McWilliam, Constance & Michael Mery, Liisa Niemi-Kissel, Anne Parkman & Mary Shepard, Nancy Pennell, John & Susan Peters, Diana Phillips, Lisa Piemont, Bill & Lynne Reed, Janet Rogers, Horace Royal, Joan & Frank Ryan, Noreen & Allan Sands, Peter, Becky & Anna Learmonth & Clare Schulz, Stephen & Bonnie Stearns, Frederick Stetson & Katherine Pond, Jerald Sttevens, Priscilla Svec, George Thompson, Caroline & James Tripp, Pat Varnick, H. Shaw Warren, Sarah & Richard Warren, Mary Willelette, Rick Zamore, Ines Zeller Bass & Eric Bass & Eric Bass

**Kenneth Webb** - Helen & David Stanfield

**Susan Webb** - Linda Bailey & Edwin de Bruijn, Doris Bouwensch

**Norm Williams** - Sylvia & John Eliot

**Kay Y. Young** - Melinda Agee





FARM & WILDERNESS

75<sup>TH</sup> ANNIVERSARY  
est. 1939

# ANNUAL REPORT 2014

263 Farm & Wilderness Road, Plymouth, VT 05056  
[www.farmandwilderness.org](http://www.farmandwilderness.org)