



FARM & WILDERNESS

Returning Summer Staff Application

This application should only be used by staff that worked at F&W in 2009. All other applicants should use the full application

We believe that our community is strengthened by diversity. We are an equal opportunity employer.

Please print clearly with black or blue pen on white paper.

Last Name: \_\_\_\_\_ First Name: \_\_\_\_\_ Sex: \_\_\_\_\_

Nickname or camp name: \_\_\_\_\_

Contact information (pre-camp):

Address: \_\_\_\_\_

Phone: \_\_\_\_\_

Cell: \_\_\_\_\_

City: \_\_\_\_\_

Email: \_\_\_\_\_

State: \_\_\_\_\_ Zip: \_\_\_\_\_

We realize that contact information can change frequently. Please keep F&W updated on any changes in your contact information. Changes should be submitted in writing.

Are you legally eligible for employment in the United States? Yes [ ] No [ ]

Indicate your positions of interest in priority order by entering 1,2,3 by the position titles below:

- ( ) Counselor ( ) Healthcare Staff ( ) Maintenance
( ) Cook ( ) Driver ( ) Other: \_\_\_\_\_

F&W is an equal opportunity employer and welcomes LGBTQ applicants. For privacy reasons, cabin staff must be the same biological sex as the campers with whom they live, regardless of gender-identity. Non-cabin staff positions are available and applicants are encouraged to call the Camp Director to discuss specifics.

Indicate your choice of camp in priority order by entering 1,2,3 by the camps below:

- ( ) Flying Cloud [Campers: male 11-14; Staff: male 18+] ( ) Tamarack Farm [Campers: co-ed 15-17; Staff: co-ed 22+]
( ) Saltash Mountain [Campers: co-ed 11-14; Staff: co-ed 21+] ( ) Barn Day Camp [Campers: co-ed 4-10; Staff: co-ed 16+]
( ) Quester Leader - SAM [Campers: co-ed 15-17; Staff: co-ed 21+] ( ) Indian Brook [Campers female 9-14; Staff: female 18+]
( ) Timberlake [Campers: male 9-14; Staff: co-ed 18+] ( ) All Camp Staff [supports all camps; Staff: co-ed 21+]

Are you over the age of 18\*? Yes [ ] No [ ] If no, please state your age: \_\_\_\_\_ date of birth: \_\_\_\_\_
Will you meet the minimum age requirement for the selected position on/before June 1, 2010? Yes [ ] No [ ]
Will you meet the minimum age requirement of 21+ for driving vans on/before June 1, 2010? Yes [ ] No [ ]

\*Please note that all staff living on F&W campus must be at least 18 years of age.

What new skills have you acquired in the last year that may enhance your experience at F&W? \_\_\_\_\_

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Please list your prior experience at F&W (camper, staff, etc.): \_\_\_\_\_

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**References (REQUIRED)** F&W must periodically check references for returning staff. Please list names and contact information below (e.g. employers, teachers, ministers, mentors).

**Reference 1:** Relationship to you: \_\_\_\_\_

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

**Reference 2:** Relationship to you: \_\_\_\_\_

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

**Reference 3:** Relationship to you: \_\_\_\_\_

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

Because of the nature of work we do at Farm & Wilderness, we are required to ask if you have ever been convicted of a felony or been arrested for a crime against a child. **If Yes, please explain on a separate sheet.**

Felony? Yes  No  Arrest for crime against a child? Yes  No

Information on the internet is very easy to access. We would like you to consider that material associated with your name on web sites such as MySpace, Facebook, YouTube, etc. will likely be accessed by campers and/or parents. Is the material available about you on the web consistent with your role as a professional staff member who will teach, counsel, and care for children and young adults? Yes  No

Please review the Farm & Wilderness website, especially all of the “About F&W” sections. Please note that the F&W community and campus is drug, alcohol, and tobacco free. Staff members are expected not to use drug, alcohol, and tobacco products of any kind on F&W property.

**All information in this application is complete and accurate to the best of my knowledge.  
I understand that untrue, misleading, or omitted information herein may result in dismissal.**

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Please mail your completed application to:

**Human Resources  
Farm & Wilderness  
263 Farm & Wilderness Road  
Plymouth, VT 05056**



Or scan and email your application to:  
[hr@farmandwilderness.org](mailto:hr@farmandwilderness.org)

If you have questions about applying to F&W, or the status of your application, please contact Courtney Porter at 802.422.3761 or [hr@farmandwilderness.org](mailto:hr@farmandwilderness.org)

### **Equal Opportunity Policy**

Farm & Wilderness is an equal opportunity employer. No employee or applicant for employment shall be unlawfully denied employment opportunity for which the employee or applicant is qualified because of race, color,

sex, sexual orientation, gender identity, religion, national origin, age, marital status, veteran status, disability, or other protected category. F&W is committed to non-discrimination in its employment.