



FARM & WILDERNESS

Summer Staff Application

We believe that our community is strengthened by diversity. We are an equal opportunity employer.

Please print clearly with black or blue pen on white paper.

Last Name: _____ First Name: _____ Sex: _____

Nickname or camp name: _____

Contact information (pre-camp):

Address: _____

Phone: _____

Cell: _____

City: _____

Email: _____

State: _____ Zip: _____

We realize that contact information can change frequently. Please keep F&W updated on any changes in your contact information. Changes should be submitted in writing.

Are you legally eligible for employment in the United States? Yes No

Indicate your positions of interest in priority order by entering 1,2,3 by the position titles below:

- () Counselor () Healthcare Staff () Maintenance
() Cook () Driver () Other: _____

F&W is an equal opportunity employer and welcomes LGBTQ applicants. For privacy reasons, cabin staff must be the same biological sex as the campers with whom they live, regardless of gender-identity. Non-cabin staff positions are available and applicants are encouraged to call the Camp Director to discuss specifics.

Indicate your choice of camp in priority order by entering 1,2,3 by the camps below:

- () Flying Cloud [Campers: male 11-14; Staff: male 18+] () Tamarack Farm [Campers: co-ed 15-17; Staff: co-ed 22+]
() Saltash Mountain [Campers: co-ed 11-14; Staff: co-ed 21+] () Barn Day Camp [Campers: co-ed 4-10; Staff: co-ed 16+]
() Quester Leader - SAM [Campers: co-ed 15-17; Staff: co-ed 21+] () Indian Brook [Campers female 9-14; Staff: female 18+]
() Timberlake [Campers: male 9-14; Staff: co-ed 18+] () All Camp Staff [supports all camps; Staff: co-ed 21+]

Are you over the age of 18*? Yes No If no, please state your age: _____ date of birth: _____

Will you meet the minimum age requirement for the selected position on/before June 1, 2010? Yes No

Will you meet the minimum age requirement of 21+ for driving vans on/before June 1, 2010? Yes No

*Please note that all staff living on F&W campus must be at least 18 years of age.

Education

	<u>Name of School</u>	<u>Dates Attended</u>	<u>Degree Earned</u>
High School:	_____	_____	_____
College:	_____	_____	_____
Other:	_____	_____	_____
Present year, if in school now:	_____		

Certifications Please include copies with your application (photocopy, scan, digital photo, etc.)

First Aid Certification

() Standard First Aid Exp.Date_____

() CPR Exp.Date_____

() WFA Exp.Date_____

() WFR Exp.Date_____

() EMT Exp.Date_____

Water Safety Certification

() LGT Exp.Date_____

() LGT Instructor Exp.Date_____

() WSI Exp.Date_____

() Swift Water Rescue Exp.Date_____

() Water Craft_____ Exp.Date_____

Other certificates held (include expiration date): _____

Employment (list most recent first)

	<u>Dates</u>	<u>Name & address of Employer</u>	<u>Position</u>
1)	_____	_____	_____
2)	_____	_____	_____
3)	_____	_____	_____

Qualifications Describe those that are most relevant to the position you are seeking. _____

Strengths What are your greatest strengths? _____

Interests Why do you want to work at F&W? _____

What do you like about working with children and teens? _____

What do you like about working in a camp environment? _____

Activities Place a number “1” by the activities you can lead with great proficiency; “2” by the activities you can teach others; and “3” by the activities in which you can assist. (Do not feel you need to mark all boxes)

- | | | |
|--|---|--|
| <input type="checkbox"/> Art | <input type="checkbox"/> Guitar | <input type="checkbox"/> Rock Climbing |
| <input type="checkbox"/> Astronomy | <input type="checkbox"/> Hiking | <input type="checkbox"/> Ropes Course |
| <input type="checkbox"/> Axemanship | <input type="checkbox"/> Jewelry | <input type="checkbox"/> Sailing |
| <input type="checkbox"/> Backcountry Cooking | <input type="checkbox"/> Journalism | <input type="checkbox"/> Sewing |
| <input type="checkbox"/> Basketry | <input type="checkbox"/> Kayaking | <input type="checkbox"/> Silk Screening |
| <input type="checkbox"/> Birding | <input type="checkbox"/> Knitting | <input type="checkbox"/> Singing |
| <input type="checkbox"/> Bookbinding | <input type="checkbox"/> Language | <input type="checkbox"/> Story Telling |
| <input type="checkbox"/> Botany | <input type="checkbox"/> _____ | <input type="checkbox"/> Survival Skills |
| <input type="checkbox"/> Camping/woodcraft | <input type="checkbox"/> Macramé | <input type="checkbox"/> Swimming |
| <input type="checkbox"/> Canoeing | <input type="checkbox"/> Metalwork | <input type="checkbox"/> Tie-dying |
| <input type="checkbox"/> Ceramics | <input type="checkbox"/> Musical Instrument | <input type="checkbox"/> Trail Maintenance |
| <input type="checkbox"/> Chess | <input type="checkbox"/> _____ | <input type="checkbox"/> Trip Leading |
| <input type="checkbox"/> Dance | <input type="checkbox"/> Nature | <input type="checkbox"/> Weaving |
| <input type="checkbox"/> Drawing | <input type="checkbox"/> Orienteering | <input type="checkbox"/> Whitewater |
| <input type="checkbox"/> Ecology | <input type="checkbox"/> Painting | <input type="checkbox"/> Woodworking |
| <input type="checkbox"/> Farming/livestock | <input type="checkbox"/> Photography | <input type="checkbox"/> _____ |
| <input type="checkbox"/> Field Sports | <input type="checkbox"/> Piano | <input type="checkbox"/> _____ |
| <input type="checkbox"/> Forestry | <input type="checkbox"/> Pottery | <input type="checkbox"/> _____ |
| <input type="checkbox"/> Gardening | <input type="checkbox"/> Printmaking | <input type="checkbox"/> _____ |
| <input type="checkbox"/> Group games | <input type="checkbox"/> Puppetry | <input type="checkbox"/> _____ |

In what other areas do you feel competent to work with children? _____

How did you hear about Farm & Wilderness? _____

Please list your prior experience at F&W, if any (camper, staff, etc.): _____

Personal Statement (REQUIRED for new Staff; Optional for returning Staff) Please attach a personal statement that is at least one full page typed, single-spaced, or two pages handwritten. This is where you get to be creative! We'd love to know more about you, what makes you tick, and why you think Farm & Wilderness is the right place for you to spend your summer. If there is a story or anecdote that describes you perfectly, write it here. Try to tell us something about why you are a good choice to work with children. (Please note: any artistic representations are welcome, but must be accompanied by a full written statement.) Any items or materials you submit will become part of your personnel file and will not be returned to you.

References (REQUIRED) Please download the reference form from our website and give a copy of the form to three people who can tell us about you and your experience (e.g. employers, teachers, ministers, mentors). List their names and contact information below. Please do not send this form to a family member or close friend. A reference from a F&W community member is welcome.

Reference 1: Relationship to you: _____

Name: _____

Address: _____

Phone: _____ Email: _____

Reference 2: Relationship to you: _____

Name: _____

Address: _____

Phone: _____ Email: _____

Reference 3: Relationship to you: _____

Name: _____

Address: _____

Phone: _____ Email: _____

Because of the nature of work we do at Farm & Wilderness, we are required to ask if you have ever been convicted of a felony or been arrested for a crime against a child. **If Yes, please explain on a separate sheet.**

Felony? Yes No Arrest for crime against a child? Yes No

Information on the internet is very easy to access. We would like you to consider that material associated with your name on web sites such as MySpace, Facebook, YouTube, etc. will likely be accessed by campers and/or parents. Is the material available about you on the web consistent with your role as a professional staff member who will teach, counsel, and care for children and young adults? Yes No

Please review the Farm & Wilderness website, especially all of the “About F&W” sections. Please note that the F&W community and campus is drug, alcohol, and tobacco free. Staff members are expected not to use drug, alcohol, and tobacco products of any kind on F&W property.

**All information in this application is complete and accurate to the best of my knowledge.
I understand that untrue, misleading, or omitted information herein may result in dismissal.**

Signature: _____ Date: _____

Please mail your completed application to:

**Human Resources
Farm & Wilderness
263 Farm & Wilderness Road
Plymouth, VT 05056**



Or scan and email your application to:

hr@farmandwilderness.org

If you have questions about applying to F&W, or the status of your application, please contact Courtney Porter at 802.422.3761 or hr@farmandwilderness.org

Equal Opportunity Policy

Farm & Wilderness is an equal opportunity employer. No employee or applicant for employment shall be unlawfully denied employment opportunity for which the employee or applicant is qualified because of race, color, sex, sexual orientation, gender identity, religion, national origin, age, marital status, veteran status, disability, or other protected category. F&W is committed to non-discrimination in its employment.